

COURSE OVERVIEW

Managing Personal Protective Equipment (PPE)

TIMHS-117



Personal Protective Equipment (PPE) is a core part of keeping your team safe when other controls can't fully remove a hazard. As a manager, you play a key role in ensuring the right PPE is selected, worn consistently, and used correctly.

UK law requires you to provide suitable PPE free of charge, ensure it's maintained and replaced when needed, and make sure your team is trained and confident in using it. Because PPE is the last line of defence, your oversight (checking fit, monitoring compliance, encouraging feedback, and modelling good practice) directly influences whether it prevents injury and illness on the job.

Module 1: The law

This module explains the legal duties under the Personal Protective Equipment at Work Regulations 1992. It highlights why proper selection, use, and maintenance of PPE is essential for protecting workers from preventable injuries and health risks.

- The need for protective equipment
- The law that governs Personal Protective Equipment
- Why you should use Personal Protective Equipment
- What areas of the body need to be protected

Module 2: Types of PPE

Personal Protective Equipment (PPE) encompasses a range of gear, including helmets, gloves, high-visibility clothing, respiratory masks, and safety footwear, each designed to safeguard against specific workplace hazards.

- Types of Personal Protective Equipment
- How your body is protected
- Safe noise levels

Module 3: Managing PPE

Managing people who rely on PPE in their roles is about creating habits, not just handing out equipment. Clear expectations, regular training, and visible leadership make a huge difference.

- The legal duties of an employer
- The benefits of risk assessments and a company risk register
- Training best practice
- Distribution and communication of policies
- The benefits of verification
- Possible consequences of failing to provide a safe working environment

Suitable for:

Managers who supervise individuals who require or use PPE in their roles. Any employee whose role exposes them to health and safety risks.

Skills achieved:

- Health and Safety (Basic)
- PPE (Basic)

Related Resources:

- Accident Management System Assessment
- Asbestos Location Assessment
- Working in an ACM Zone Assessment
- Personal Protective Equipment Assessment
- Equipment Assessment
- Pre-work Assessment
- Microbiological Contaminants Assessment
- Zoonosis Assessment
- Infection Control Assessment
- Equipment Use Safety Audit
- Asbestos Audit
- Working in an ACM Zone Audit
- Pre-work Audit
- Employee Training Needs Checklist
- First-Aid Kit Checklist
- Infection Control Checklist
- Eye Protection Toolbox Talking Points – PDF
- Gloves Toolbox Talking Points – PDF
- Head Protection Toolbox Talking Points – PDF
- HAVS Toolbox Talk – Template PowerPoint

Benefits:

The Delegate will receive a Total Quality Assured (TQA) certificate of achievement upon successful completion.

Estimated Time:

45 Minutes

Related Courses:

- Health and Safety Level 1
- Accidents and Reporting
- COSHH
- Understanding Safety Management
- Essentials of Protecting Employees
- Risk Management
- Personal Protective Equipment