

COURSE OVERVIEW

# Epilepsy Awareness

TIEDI-107



Epilepsy is a long-term neurological condition that causes recurring seizures, which can vary widely in type, frequency, and severity. In the workplace, epilepsy may affect concentration, physical safety, or task performance, especially if seizures are unpredictable or triggered by environmental factors like stress, fatigue, or flashing lights.

Under the Equality Act 2010, epilepsy is considered a disability, meaning employers have a legal duty to make reasonable adjustments to support affected employees. This could include flexible hours, modified duties, or seizure-safe environments.

## **Module 1: Epilepsy Awareness**

Epilepsy affects people of all ages. For many, it is a lifelong condition; however, with the proper support and understanding, people with epilepsy can successfully contribute and thrive in the workplace.

- Symptoms and causes of epilepsy
- Living and working with epilepsy
- Avoiding discrimination
- Assessing the risks with a person's condition
- Safety considerations and first aid
- Post Assessment action planning

**Suitable for:**

Managers, Supervisors, First Aiders, Team members who work in high-risk areas and all employees who work closely with people affected by epilepsy.

**Skills achieved:**

- Epilepsy (Basic)

**Related Resources:**

- Gross Misconduct Assessment
- Disciplinary Penalty Process Audit
- Misconduct Reliability Checklist
- Disciplinary Hearing Planning Checklist
- Disciplinary Penalty Checklist
- Disciplinary Hearing Checklist
- Whistle-blower Checklist
- Misconduct guidance for HR
- Potential Misconduct Incident

**Benefits:**

The Delegate will receive a Total Quality Assured (TQA) certificate of achievement upon successful completion.

**Estimated Time:**

25 Minutes

**Related Courses:**

- First Aid Awareness
- Essentials of Employee Protection
- Risk Management
- Essentials of Equality, Diversity and Inclusion