

COURSE OVERVIEW

The Bribery Act

TIBG-107

The UK Bribery Act 2010, which came into force in 2011, is one of the most comprehensive and stringent anti-bribery laws globally. It applies across both public and private sectors. It has extraterritorial reach, meaning organisations can be held accountable for bribery committed anywhere in the world if they operate in the UK.

Critically, the burden of proof lies with the organisation to demonstrate that adequate procedures are in place to prevent bribery. This course is designed to meet legal requirements by educating employees and associates on the Act's provisions and promoting best practices for compliance and ethical conduct.

Module 1: Introduction

All businesses operating within the UK are legally required to ensure adequate employee training and protection measures against corruption and bribery.

- Overview of the Act and its importance
- Key definitions
- Who the act applies to
- Scope of the Act

Module 2: Types of Bribery, its penalties and consequences

In this module, we will learn about the different types of bribery, their impacts, consequences and how to identify and prevent them.

- Active and Passive bribery
- Bribery of foreign officials
- Corporate liability for preventing bribery
- Legal penalties and reputational implications
- Common indicators of bribery and corruption

Module 3: Investigations

The Bribery Act is wide-ranging, and all businesses must demonstrate adequate controls, training, and reporting mechanisms to ensure compliance.

- Whistleblower policy
- Sources of suspicions
- Investigating suspected violations
- Anti-corruption policy

Module 4: Compliance Monitoring

This module emphasises the importance of risk assessments and anti-bribery programmes.

- The importance of Risk Assessments
- Management strategies
- The role of a compliance officer
- Continuous improvement

Suitable for:

Everyone in the business who could be exposed to bribery risks, including managers, executives, sales personnel, procurement staff, and financial staff. Anyone involved in international operations, as well as all third-party associates and contractors.

Skills achieved:

- Integrity and Trust (Basic)

Related Resources:

- Gross Misconduct Assessment
- Disciplinary Penalty Process Audit
- Misconduct Reliability Checklist
- Covert Surveillance Justification Checklist
- Disciplinary Hearing Planning Checklist
- Disciplinary Penalty Checklist
- HR Misconduct Guidance Checklist
- Disciplinary Hearing Checklist
- Whistle-blower Checklist
- Potential Misconduct Incident

Benefits:

The Delegate will receive a Total Quality Assured (TQA) certificate of achievement upon successful completion.

Estimated Time:

50 Minutes

Related Courses:

- Anti-Money Laundering
- Anti-Competition
- Modern Slavery Act
- Essentials of GDPR
- Are you the Target?